



Bromley Adult Education College Equal Opportunities Policy 2020-2021

As part of the London Borough of Bromley, Bromley Adult Education College works within the LB Equal Opportunities Statement, a copy of which is reproduced below.

BROMLEY COUNCIL EQUAL OPPORTUNITIES POLICY STATEMENT

The Council treats all people with equal respect, concern and consideration and recognises the contribution made to the community by all individuals. We strive to ensure that this belief is embodied in the way we provide services, in our employment practices, and how we work with our partners/agencies in the community.

We will, with our partners, agencies, contractors and all other associated organisations, work to eliminate unlawful discrimination and promote equality of opportunity and good community relations.

This policy statement supports the Council's vision of 'Building a Better Bromley' by recognising that improved customer satisfaction must drive all of our actions and that this can only be achieved if all customers can access our services in a fair and consistent manner.

BUILDING A BETTER BROMLEY AND EQUAL OPPORTUNITIES:

A Better Bromley will be a place where everyone feels safe: we will build a cohesive community in which people respect, tolerate and understand each other.

A Better Bromley will be trusted by local people and provide excellent services: we will engage residents in the democratic activities of the Council. By listening to our customers and ensuring that everyone who requires our services has fair and equal access to them, we will maintain trust of local people and continually improve service provision.

A Better Bromley will be a vibrant place where people choose to visit and do business: by ensuring equality and promoting good community relations we maximise the potential for growth and prosperity in the Borough.

A Better Bromley will provide assistance and support to encourage fulfilled and independent lives for all, and especially for the elderly: by providing opportunity and flexible services, all residents, especially the elderly, can

continue to have fulfilling and independent lives whereby they can continue to have a noticeable and positive impact on the borough.

A Better Bromley will provide all children and young people with opportunities to fulfil their potential: by investing in the Borough's young people we can take steps to address and prevent anti-social behaviour and we can also enhance their opportunity to gain and maximise their skills for later life. We will ensure that we connect with and support all young people and their parents so that each has a fair and equal opportunity to succeed in life, become a responsible citizen and develop prosperity and pride in the Borough.

A Better Bromley will be a borough that is considered 'excellent' by the community it serves: by reflecting in the views of our customers and engaging them in service development and improvement initiatives, we will ensure that everybody has equal access to services, facilities and employment opportunities.

A Better Bromley will work with health partners and focus on areas identified within the Health and Wellbeing Strategy in improving health and delivering Public Health outcomes to ensure that health and wellbeing priorities are integrated within the services we provide. To also ensure effective community engagement to help shape local services through the establishment of Health watch.

A Better Bromley will be a Safe Bromley, we will continue, as the lead Member of the Safer Bromley Partnership, to work closely with our key partners to ensure Bromley remains one of the safest boroughs in London and strive to continue to reduce levels of crime and antisocial behaviour, whilst encouraging community engagement to assist in making the borough a safer place. We will listen to and consider local people's concerns and where appropriate implement measures to make those that live and work in the borough feel safe. We will support programmes to divert young people from crime and antisocial behaviour and continue to protect the elderly and vulnerable from scams and doorstep crime. If necessary we will apply pressure on Government and other bodies to ensure that Bromley receives sufficient police resources to tackle crime and disorder.