



**Bromley Adult Education College**

**Disability Policy**

**2020-21**

Bromley Adult Education College (BAEC) is committed to equality and is keen to promote an inclusive environment that celebrates diversity and does not discriminate against any individual or group of people.

Students with a disability, as defined by the Equality Act 2020, will be supported throughout their learning and reasonable adjustments will be made to enable their achievement.


Where a course leads to internal or external accreditation, suitable arrangements will be applied for to enable any student with a disability or learning difficulty to achieve the qualification on an equal basis with the rest of their class.

BAEC buildings are fully accessible for people who use wheelchairs, they have adapted toilets and lifts. Hearing induction loops are installed in most classrooms. All public areas, including classrooms, corridors, café and toilets are well lit. BAEC can provide specialist equipment, including voice activated software, adapted keyboards, large screens, Braille facilities, reading pens and coloured overlays, on request.

Wherever possible, individual requirements will be met to enable students with a disability, as defined by the Equality Act 2010, to participate in courses and achieve their learning goals.

BAEC will comply with the legislation relating to the Equality Act 2010.

Head of Adult Learning

  
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Elena Diaconescu

Qualifications Officer

  
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Jane Monaghan

Date

01/09/20

This policy is due for review August 2021